#### **BOARD OF EDUCATION MEETING**

#### **AUDUBON HIGH SCHOOL AUDITORIUM**

WEDNESDAY, APRIL 13, 2022

6:30 P.M.

#### **MINUTES**

Call to Order: In accordance with the provisions of the New Jersey Open Public Meeting Act of 1975, the Audubon Board of Education transmitted notice of this meeting, scheduled at 6:30 P.M. in the Audubon Junior-Senior High School Auditorium to the Retrospect newspaper and the Borough Clerk and by postings on the Audubon Public School District website and at the Main and the Pine Street entrance of the Junior-Senior High School.

## II. Roll Call

 $\underline{X}$  Ammie Davis  $\underline{X}$  Joseph Ryan  $\underline{X}$  Tara Sullivan-Butrica

SY 2021-2023

\_X\_ Joseph Miller \_X\_ Christopher Proulx \_X\_ Lori Cassidy

SY 2022-2024

\_X\_ James Blumenstein \_X\_ Allison Cox \_X\_ Andrea Robinson

SY 2022 Mt. Ephraim Representative

\_AB\_ Nancy Schiavo Absent

Motion by Mr. Ryan seconded by Mrs. Davis to approve the resolution for board to enter into closed Authorizing Executive session at 6:30 pm for the following purposes.

Motion approved by unanimous roll call (9-0) Member Schiavo was absent

## III. Authorizing Executive Session:

**WHEREAS**, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the **Audubon Board of Education** to be held in public, N.J.S.A. 10:4-12(b) sets forth nine types of matters that may lawfully be discussed in Executive Session," i.e. without the public being permitted to attend; and

WHEREAS, the Audubon Board of Education has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

**WHEREAS**, the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where additional information that will disclose as much information about the decision as possible without undermining the purpose of the exception shall be written.

NOW, THEREFORE, BE IT RESOLVED that the Audubon Board of Education will closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):	jo into
X Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public;	е
Any matter in which the release of information would impair a right to receive funds from the government;	federal
X Any material the disclosure of which constitutes an unwarranted invasion of individual privace as any records, data, reports, recommendations, or other personal material of any educational, training social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housi relocation, insurance and similar program or institution operated by a public body pertaining to any spindividual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission discharge, treatment, progress or condition of nay individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publication.	ng, ng, pecific on, he
Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions wi employees or representatives of employees of the public body	th
Any matter involving the purchase lease or acquisition of real property with public funds, the solution of bank rates or investment of public funds where it could adversely affect the public interest if discurding such matters were disclosed;	
Any tactics and techniques utilized in protecting the safety and property of the public provider their disclosure could impair such protection;	d that
X Any investigations of violations or possible violations of the law;	
Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidential required in order for the attorney to exercise his ethical duties as a lawyer;	
X Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public; Specifically the evaluation of t Superintendent	
Any deliberation of a public body occurring after a public hearing that may result in the imposition a specific civil penalty upon the responding party or the suspension or loss of a license or permit below to the responding party as a result of an act of omission for which the responding party bears responsi	nging
WHEREAS, the length of the Executive Session is undetermined; however, the Audubon Boof Education will make every attempt to estimate the time of the session prior to convening the sess after which the public meeting shall reconvene and the Audubon Board of Education will proceed when business.	ion

**BE IT FURTHER RESOLVED** that the **Audubon Board of Education** hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the **Audubon Board of** 

NOW, THEREFORE, BE IT RESOLVED, that the Audubon Board of Education will go into

Executive Session for only the above stated reasons;

**Education** attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the school district or any other entity with respect to said discussion.

**BE IT FURTHER RESOLVED** that the **Board of Education**, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

Motion by Mr. Ryan seconded by Mrs. Davis to adjourn closed Authorizing Executive session at 7:20 pm. Motion approved by unanimous roll call (9-0) Member Schiavo was absent

- IV. Call Meeting to Order
- V. Flag Salute

VI. <u>Student Council Report:</u> Natalie Sylvester, President – Not in attendance

Leah Grim, Vice-President – Not in attendance

#### VII. Spotlight Program:

THE AUDUBON BOARD OF EDUCATION SPOTLIGHT PROGRAM RECOGNIZES THE FOLLOWING STUDENTS OF THE MONTH FOR MARCH 2022:

Pre-Kindergarten Kindergarten Grade One

Nicholas Kerper Lorelai Sykes Heather Downham

Grade TwoGrade ThreeGrade FourDominic FolenoLleyna SinnJoel Klingler

Grade FiveGrade SixGrade SevenGianna HardymonZachary GrahamAva Lebb

Grade EightFreshman ClassSophomore ClassCharlotte OwensFrank WebbSydney Williams

<u>Junior Class</u>
Payton Vogt

<u>Senior Class</u>
Jade Zuccarelli

## VIII. Presentation/Recognition(s):

- I. Audubon High School Chess Team, Second Place Recognition South Jersey School Chess League, by Dr. Andy Davis and Mr. Mathew Webb
  - a. Clark Davis
  - b. Austin Devoid
  - c. Emerson Martel
  - d. Donny Nguyen
  - e. Steven Trieu
- II. Student Action and Courage when Faced with Danger, Recognition Frank Webb

## IX. Approval of Board Minutes:

1. Motion by Mrs. Butrica and seconded by Mrs. Cox to approve the following minutes:

March 16, 2022 Public Session March 16, 2022 Executive Session March 23, 2022 Public Session

Motion to Approve: _ T. B	utrica Second: <u>A</u>	Cox	
Roll Call			
X Ammie Davis	ABST.Joseph Ryan Abstained	_X_ Tara Butrica	_AB_ Nancy Schiavo
X Joseph Miller	X Christopher Proulx	X Lori Cassidy	Absent
X James Blumenstein	X_ Allison Cox	_X_ Andrea Robinson	

# **VOTE FOR ITEM 1**

Motion approved by unanimous roll call (9-0-1) Board Member Schiavo was Absent and Member Ryan Abstained

# X. <u>Participation</u>: (Agenda Items Only):

Parent of a Student from Mansion Ave. School questioned the eligibility procedures for the Afterschool Tutoring.

The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

In order to permit the fair and orderly expression of such comment, the Board has set aside two portions of this Board meeting for public comment on any school or school district issue that a member of the public feels may be of interest to the residents of the school district.

For the first portion, public comments are invited on matters pertaining only to the agenda for tonight's meeting. For the second portion, public comments are invited on all matters pertaining to the school district.

Participants should announce their name, address, and any group they may represent, if applicable. The Board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen (15) minutes, and individual speakers will be limited to three (3) minutes. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard. Reference bylaws #0167 of the Audubon Public Schools Board of Education Manual.

The Board uses the public comment period as an opportunity to listen to citizen. Not all issues brought to a Board meeting will be resolved at that particular meeting. Complaints stated or actions requested by the public may be taken under advisement by the Board for investigation, discussion, actions, or disposition at a later date or time. The public comments sessions are an opportunity for citizens to share their opinions and remarks with the Board; it is not a question and answer session. The Board may or may not respond to public comments at the time they are made and is under no obligation to do so.

The Board does not endorse public comments nor will the Board be held liable for comments made by members of the public. Any individuals who may be the subject of public comments, including district employees, shall retain all rights against defamation and slander according to the laws of New Jersey.

All motions are voted on by all members unless otherwise marked with a +.

XI. <u>GOVERNANCE</u>: Chairperson: Mr. Blumenstein – Committee Members: Ms. Butrica, Mr. Miller, Mr. Ryan and Alternate: Ms. Robinson

#### **Board of Education Goals**

- ❖ To continue to provide equitable access to a rigorous curriculum while focusing on improving student achievement and decreasing the achievement gaps.
- To maintain a cost-effective budget that provides for educational resources, supports a preventative maintenance program, and encourages and facilitates long-range facility improvements.
- ❖ To foster a positive school climate and culture in order to positively impact student motivation, engagement, and achievement.

#### **MOTION TO APPROVE ITEMS 1-2**

Motion by Mr. Proulx and seconded by Mr. Miller

1. Motion to approve the first reading of the following policies and regulations as recommended by the full Governance Committee of the Board.

Regulation	Title	New/Revised
2431.4	Prevention And Treatment Of Sports-Related Concussions And Head Injuries	Revised
2464	Gifted And Talented Pupils	Revised
8465	Crimes And Bias-Related Acts	Revised
Policy	Title	New/Revised
5460	High School Graduation	Revised
2431.4	Prevention And Treatment Of Sports-Related Concussions And Head Injuries	Revised
8465	Crimes And Bias-Related Acts	Revised

2. Motion to approve the second reading and adoption of the following policies and regulations as recommended by the full Governance Committee of the Board.

Regulation	Title	New/Revised
2460.30	Additional/Compensatory Special Education And Related Services	New
2622	Student Assessment	New
5751	Sexual Harassment of Students	Revised
Policy	Title	New/Revised
2415.05	Student Surveys, Analysis, Evaluations, Examinations, Testing, Or Treatment	Revised

2451	Adult High School	Revised
2622	Student Assessment	Revised
3233	Political Activities	Revised
5541	Anti-Hazing	New
9560	Administration Of School Surveys	Revised

Motion to Approve Item(s)	1 through 2: <u>C. Proulx</u>	Second: <u>J. Miller</u>	
Roll Call			
_X_ Ammie Davis	X_ Joseph Ryan	X_ Tara Butrica	_AB_ Nancy Schiavo
_X_ Joseph Miller	X_ Christopher Proulx	_X_ Lori Cassidy	Absent
X James Blumenstein	X Allison Cox	X Andrea Robinson	

#### **VOTE FOR ITEMS 1&2**

Motion approved by unanimous roll call (9-0) Member Schiavo was absent

# XII. <u>OPERATIONS</u>: Chairperson: Mrs. Cox – Committee Members: Ms. Davis, Mr. Proulx, Mr. Ryan and Alternate: Mr. Miller

#### **Board of Education Goals**

- ❖ To continue to provide equitable access to a rigorous curriculum while focusing on improving student achievement and decreasing the achievement gaps.
- To maintain a cost-effective budget that provides for educational resources, supports a preventative maintenance program, and encourages and facilitates long-range facility improvements.
- ❖ To foster a positive school climate and culture in order to positively impact student motivation, engagement, and achievement.

#### **MOTION TO APPROVE ITEMS 1-13**

Motion by Mr. Ryan and seconded by Mr. Miller

1. Board Secretary's Report in accordance with 18A: 17-36 and 18A: 17-9 for the month of February 2022. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A: 23A – 16.10 (c) 3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

February Board Secretary's Report

2. Cash Reconciliation Report in accordance with 18A:17-36 and 18A:17-9 for the month of February 2022. The Cash Reconciliation Report and Secretary's reports are in agreement for the month of February 2022.

February Cash Reconciliation Report

- 3. Board Secretary in accordance with N.J.A.C. 6A:23A 16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.
- 4. Board of Education Certification pursuant to N.J.A.C. 6A:23A 16.10 (c) 4 We certify that after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A 16.10 (b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
- 5. Motion to approve line item transfers for the month of February 2022.

#### **February Transfers**

6. Motion to approve the bills payable list for March 2022 in the amount of \$147.631.80 when certified.

#### March Bill List

7. Motion to approve the bills payable list for April 2022 in the amount of \$686,822.57 when certified.

## **April Bill List**

8. Motion to acknowledge Safety conducted in the District Schools:

#### **Audubon Park Preschool**

March 29, 2022 Shelter in Place

March 30, 2022 Fire Drill

## **Haviland Avenue School**

March 29, 2022 Shelter in Place

March 30, 2022 Fire Drill

#### Mansion Avenue School

March 10, 2022 Fire Drill

March 25, 2022 Shelter in Place

#### **Audubon High School**

March 18, 2022 Fire Drill

March 28, 2022 Lockdown Drill

- 9. Motion to approve the Site Engineer professional service contract to Colliers Engineering & Design, Incorporated and to authorize the business administrator to negotiate the contract based on the actual and the approved scope of work.
- 10. Motion to approve to enter into a contract with Patriot Roofing, Inc. for the 2022 Partial Roof Restoration of the Jr/SR High School and the Mansion Avenue School at a total base bid of \$ 1,945,000.00 through the bid award process. Funds allotted through approved December 2021 Referendum.

Roof Restoration Results

11. Motion to approve to enter into a contract with WJ Gross, Incorporated for the Auxiliary Gymnasium floor replacement and Auxiliary Gymnasium upgrades at a total cost of \$ 432,500.00 through the CCESC CO-OP purchasing #66CCEPS. Funds allotted through approved December 2021 Referendum.

Auxiliary Gymnasium Proposal

12. Motion to approve to enter into a contract with WJ Gross, Inc for Kitchen Equipment replacement and upgrades at a total cost of \$ 155,700.00.00 through the CCESC CO-OP purchasing #66CCEPS. Funds allotted through approved December 2021 Referendum.

Kitchen Equipment Proposal

13. Motion to join the Gloucester County Special Services School District consortium for American Rescue Plan (ARP) – Education for the Homeless Children and Youth (HCYII) funds in amount of \$8,592.00 and submit application.

ARP-HCYII – Consortium	Agreement		
Motion to Approve Item(s	) 1 through 13: <u>J. Ryan</u>	Second: <u>J. Miller</u>	
Roll Call			
_X_ Ammie Davis	_X_ Joseph Ryan	X_ Tara Butrica	_AB_ Nancy Schiavo
_X_ Joseph Miller	X Christopher Proulx	_X_ Lori Cassidy	Absent
_X James Blumenstein	X Allison Cox	X Andrea Robinson	

#### **VOTE FOR ITEMS 1-13**

Motion approved by unanimous roll call (9-0) Member Schiavo was absent

XIII. <u>EDUCATION</u>: Chairperson: Ms. Schiavo - Committee Members: Mr. Blumenstein, Mr. Proulx, Ms. Robinson and Alternate: Ms. Cassidy

#### **Board of Education Goals**

- ❖ To continue to provide equitable access to a rigorous curriculum while focusing on improving student achievement and decreasing the achievement gaps.
- To maintain a cost-effective budget that provides for educational resources, supports a preventative maintenance program, and encourages and facilitates long-range facility improvements.
- ❖ To foster a positive school climate and culture in order to positively impact student motivation, engagement, and achievement.

#### **MOTION TO APPROVE ITEMS 1-12**

Motion by Mrs. Cox and seconded by Mr. Miller

1. Motion to approve the issuance of written decisions affirming, rejecting, or modifying the Superintendent's determination in regard to incident(s) reported at the March 16, 2022 meeting of the Board of Education.

School	Incident Report Number	Board Determination
AHS	8204	Not HIB
AHS	8310	Not HIB

MAS	8230	Not HIB
MAS	8249	Not HIB
HAS	N/A	N/A
APPS	N/A	N/A

# 2. + Student Statistics April 1, 2022

Date	Audubon Preschool	Haviland Avenue	Mansion Avenue	Audubon Jr./Sr. HS	Out of District	Total
4/1/2022	28	247	359	780	21	1,435
3/1/2022	27	246	363	780	20	1,436
4/1/2021	N/A	246	371	807	20	1,444

# 3. Approval of Attendance at Conferences and Workshops for the 2021-2022 School Year

WHEREAS, certain Audubon Public School District employees have requested authorization to attend the conference(s)/Workshop(s) listed below, and

**WHEREAS**, the attendance of each employee at the specified conference/workshop is educationally necessary, fiscally prudent and 1) directly related to and within the scope of the employee's current responsibilities and the **District's Professional Learning Plan**, and 2) critical to the instructional needs of the District or furthers the efficient operation of the District;

**NOW, THEREFORE BE IT RESOLVED**, that the **Audubon Board of Education** authorizes the attendance of the employees at the specified conferences/workshops listed below, and be it

**FURTHER RESOLVED**, that the **Board** hereby determines that the estimated expenses related to the authorized travel listed below are justified and

**THEREFORE**, authorizes payment of any registration fees and statutorily authorized travel expenditures to the designated employees, not to exceed District budgetary limitations and to be in accordance with the provisions of *N.J.S.A. 18A:11-12*, the District's travel policy and procedures, State travel payment guidelines established by the Department of Treasury in NJOMB circular letter 08-13-OMB, and with the guidelines established by the federal Office of Management and Budget:

Participant	Conference Title & Location	Date(s)	Cost
Barbie Ledyard	South Jersey Elementary Consortium Sewell, NJ	April 1, 2022	No Cost
Silveria Mastalsz	Spring 2022 TPOT Reliability Certification Course Virtual  April 5 – 7, 2022		Conference Cost \$325.00
Christine Fox- Kasilowski	Addressing NJ Math Standards Using Children's Literature Grade K-3 Blackwood, NJ	April 25, 2022	Conference Cost \$149.00Field
Shamus Burke	NJ Statewide Assessment ELA Range finding Meeting Virtual	May 17 – 20, 2022	No Cost
Colleen McFetridge	NJ Statewide Assessment ELA Range finding Meeting Virtual	May 17 – 20, 2022	No Cost
Christine Fox- Kasilowski	Simply Coaching Summit Virtual	July 11 – 13, 2022	Conference Cost \$72.00

# 4. + Motion to approve the following use of facilities requests:

School	Location	Activity	Start/End Date(s)	Time(s)	Contact
HAS	Media Center	Fundraising Committee Meeting	4/6/22	6:45 PM – 8:00 PM	Raye Martin
HAS	1 <sup>st</sup> Grade Dismissal Area (side of school away from Cafeteria)	Butterfly Garden Dedication	4/22/22 & 4/29/22	8:00 AM – 2:30 PM	Raye Martin
HAS	Media Center	Haviland Avenue Bookfair	5/9/22 – 5/12/22	5/9 2:30 PM - 5:00 PM; 5/10 8:00 AM - 2:30 PM; 5:00 PM - 8:30 PM; 5/11 8:00 AM - 2:30 PM 5/12 8:00 AM - 3:30 PM	Raye Martin
HAS	1 <sup>st</sup> Grade Dismissal Area (side of school away from Cafeteria)	Butterfly Garden Dedication	5/6/22	8:00 AM – 2:30 PM	Raye Martin

# 5. + Motion to approve the following field trip requests for the 2021-2022 school year:

School	Destination of Trip/ Staff in charge	Date	Time(s)	Chaperones & Students	Purpose of Trip	Bus Cost
HAS	Philadelphia Zoo 2 <sup>nd</sup> Grade Teachers	5/3/22	Depart: 9:30 am Return: 2:00 pm	25 chaperones, 76 students	Make observations of plants and animals to compare the diversity of life in different habitats.	\$311.00
HAS	Memorial Field Kindergarten Teachers	5/13/22	Group 1 – Depart 10:00 am Group 2 – Return 11:30 pm; Depart 12:45 pm Return 2:15 pm	10 chaperones, 81 students	To learn about the game of baseball and what it means to be a part of a team.	No Cost
HAS	Philadelphia Zoo 1 <sup>st</sup> Grade Teachers	5/18/22	Depart 9:00 am Return 2:50 pm	22 chaperones, 75 students	To continue the study of animals and their offspring	\$330.16
MAS	Hot Wheelz Rehn/Falkowski	5/19/22	Depart: 11:30 am Return: 2:30 pm	2 chaperones, 40 students	5 <sup>th</sup> grade safety patrol skating party	\$101.53
MAS	Hershey Park & Chocolate World Rehn/Falkowski	5/20/22	Depart: 7:00 am Return: 8:00 pm	7 chaperones, 24 students	6 <sup>th</sup> grade appreciation trip for safety patrol	No Cost
AHS	Hershey Park R. Latham, M. Tiedeken, G. Smith	5/6/22	Depart: 8:15 am Return: 6:30 am	2 chaperones, 20 students	Observe stage setups, and systems operations within the park and advance club participation,	\$594.21

					camaraderie, and membership	
AHS	Camden County College	5/17/22	Depart: 8:30 am Return: 1:00 pm	2 chaperones & 25 students	Registration Day	No Cost
AHS	Mt. Laurel Funplex DeLoach/Sweeney	6/2/22	Depart: 9:00 am Return: 2:30 pm	4 chaperones & parents, 85 students	SH Band and Choir Spring Trip & Celebration	\$569.41
AHS	Wildwood Peer Leadership Conf. D. Schwab, C. Sylvester, A. LaCasse, Mary Knoll	6/9/22	Depart 8:30 am Return 4:00 pm	4 chaperones, 30 students	Leadership Conference	\$354.81
MAS	AHS Auditorium	6/15/22	Depart 9:00 am Return 10:45 am	10 chaperones, 89 students	Promotion Practice	\$130.34 (in the event of rain)
AHS	Haviland Avenue Elementary School	4/27/22	Depart: 9:00 am Return: 10:00 am	2 chaperones, 38 students	Monster Project Celebration and Exchange	\$49.02
AHS	Tall Pines – Williamstown, NJ A. LaCasse	5/13/22	Depart: 8:15 am Return: 2:30 pm	8 chaperones, 100 students	8 <sup>th</sup> Grade Class Trip	\$702.84

6. Motion to approve homebound instruction for the following student(s):

STUDENT ID#	DATE
00444	Home instruction effective retroactively to March 7, 2022 – April 7, 2022
10632	Home instruction effective retroactively to February 22, 2022 – March 22, 2022; March 23, 2022 – April 27, 2022
10512	Home instruction effective retroactively to February 28, 2022 – April 14, 2022
42803	Home instruction effective retroactively to April 4, 2022 – May 4, 2022

- 7. Motion to approve Audubon High School to continue the cooperative sports swim program with Collingswood High School for the 2022-2023 and 2023-2024 school year.
- 8. Motion to approve the high school varsity softball team to travel, via airplane, to Myrtle Beach for a softball tournament during spring break, departing on April 19, 2022 and returning on April 23, 2022 with funding provided by the Audubon Softball Booster with no cost to the Board.
- 9. Motion to approve the high school varsity baseball team to travel, via bus, to Myrtle Beach for a baseball tournament during spring break, departing on April 16, 2022 and returning on April 23, 2022 with funding provided by the Audubon Baseball Booster with no cost to the Board.
- 10. Motion to approve the submission of the proposed Comprehensive Equity Plan Statement of Assurance for the 2022-2023 school year.

Comprehensive Equity Plan Statement of Assurance

11. Motion to revise the 2021-2022 District calendar:

May 24<sup>th</sup> changed to May 16<sup>th</sup> (Early dismissal High School students only) May 25<sup>th</sup> changed to May 17<sup>th</sup> (Early dismissal High School students only)

April 13, 2022 BOE Agenda Page | 11

District Calendar 2021-2022

12. Motion to approve the 2023 Senior Class Trip to Walt Disney World, Florida from March 27, 2023 through March 31, 2023 at a per student cost of \$1,620.00 from World Class Vacations which includes ground and air transportation, hotel and Disney passes.

World Class Vacations Contract

Motion to Approve Items	1 through 12: <u>A. Cox</u>	Second: <u>J. Miller</u>	
Roll Call			
X_ Ammie Davis	X_ Joseph Ryan	X_ Tara Butrica	AB Nancy Schiavo
X_ Joseph Miller	X_ Christopher Proulx	_X_ Lori Cassidy	Absent
X James Blumenstein	X Allison Cox	X Andrea Robinson	

#### **VOTE FOR ITEMS 1-12**

Motion approved by unanimous roll call (9-0) Member Schiavo was absent

XIV. <u>HUMAN RESOURCES</u>: Chairperson: Mrs. Davis, Committee Members: Ms. Cassidy, Ms. Cox, and Mrs. Schiavo, Alternate: Ms. Butrica

#### **Board of Education Goals**

- ❖ To continue to provide equitable access to a rigorous curriculum while focusing on improving student achievement and decreasing the achievement gaps.
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## **MOTION TO APPROVE ITEMS 1-42**

Motion by Mr. Proulx and seconded by Mrs. Davis

- 1. Motion to approve and adopt the newly created Paraprofessional: Hallway/Bathroom Monitor job description.
  - Paraprofessional: Hallway/Bathroom Monitor Job Description
- 2. Motion to approve and adopt the newly created Master Teacher: Early Childhood (PK-3) job description.
  - Master Teacher: Early Childhood (PK-3) Job Description
- 3. Motion to approve the part-time General Aide (Hallway/Bathroom Monitor) agreement for Daniel Nicholson, at the Audubon Jr./Sr. High School effective retroactively to March 30, 2022 through June 16, 2022 for the 2021-2022 school year in accordance with the 2021-2024 negotiated contract between the Audubon Board of Education and the Audubon Education Association at Step 7, \$17.68 per hour, FTE 0.87, 29.5 hours per week, pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools.

- 4. Motion to approve the part-time General Aide (Hallway/Bathroom Monitor) agreement for Stacy Williamson, at the Audubon Jr./Sr. High School effective retroactively to March 28, 2022 through June 16, 2022 for the 2021-2022 school year in accordance with the 2021-2024 negotiated contract between the Audubon Board of Education and the Audubon Education Association at Step 6 BA, \$17.68 per hour, FTE 0.87, 29.5 hours per week, pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools.
- 5. + Motion to approve the Long Term Substitute Teacher of Special Education agreement for Darian Coleman at the Mansion Avenue School, effective retroactively to April 11, 2022 through June 17, 2022, in accordance with the negotiated 2021-2024 contract between the Audubon Board of Education and the Audubon Education Association at \$260.00 per diem, no benefits; time worked does not count towards the acquisition of tenure. Final approval is pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements at the recommendation of the Superintendent of Schools.
- 6. Motion to revise a request from employee #1272, to extend an Unpaid Leave of Absence, effective January 26, 2022 through September 30, 2022.
- 7. Motion to revise the long-term substitute Health and Physical Education Teacher contract Justin Pajic from November 10, 2021 through September 30, 2022 at BA Step 1 (\$260.00 per day) no benefits; time worked does not count towards the acquisition of tenure. Final approval is pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, as recommended by the Superintendent of Schools.
- 8. Motion to revise a request from employee #1473, to extend an Unpaid Leave of Absence, effective December 15, 2021 to December 31, 2022.
- 9. Motion to approve the following staff member for the Peer Tutor Program, two days per week, in the Media Center, at the AEA negotiated Non-instructional rate of \$30.00/hour, at the recommendation of the Superintendent of Schools. Paid through the ARP-ESSER Grant.

Name	Position/Activity	Time
Emily Warren	Peer Tutor Supervisor	2:45 pm – 3:45 pm

10. + Motion to rescind the following staff member from providing five hours of new teacher support and mentoring for the 2021-22 school, year, at the non-instructional contractual rate of \$30.00 per hour for a total of \$150.00 per staff member, at the recommendation of the Superintendent of Schools.

New Teacher	School/Subject	Mentor
Stephanie Berenato	MAS – Special Education	Terri Salamone

11. + Motion to approve the following mentors for the 2021-2022 school year; the novice teacher will compensate the mentor as per state regulations, at the recommendation of the Superintendent of Schools:

New Teacher	School/Subject	Mentor
Stephanie Berenato	MAS – Special Education	Terri Salamone

12. Motion to approve the following staff member to provide five hours of new teacher support and mentoring for the 2021-22 school, year, at the non-instructional contractual rate of \$30.00 per hour for a total of \$150.00 per staff member, at the recommendation of the Superintendent of Schools.

New Teacher	School/Subject	Mentor
Valeria Henkel	AHS – Spanish	Christine Karageorgis

13. Motion to approve a request from employee #1432, to invoke the Federal Family Medical Leave Act, effective April 4, 2022 to April 29, 2022:

April 4, 2022 through April 29, 2022

Paid Leave (14 sick days)

April 4, 2022 through April 29, 2022

Federal FMLA

14. + Motion to approve a request from employee #1651, for a Paid Leave of Absence, effective May 4, 2022 through May 20, 2022.

May 4, 2022 through May 20, 2022

Paid Leave (13 sick days)

15. Motion to approve a request from employee #1519, to invoke the Federal Family Medical Leave Act, effective March 25, 2022 to May 6, 2022:

March 25, 2022 through May 6, 2022

Paid Leave (24 sick days)

March 25, 2022 through May 6, 2022

Federal FMLA

16. + Motion to approve a request from employee #1840, to invoke the Federal Family Medical Leave Act, effective September 1, 2022 to March 31, 2023:

September 1, 2022 through September 29, 2022

Paid Leave (19 sick days)

September 30, 2022 through March 31, 2023

**Unpaid Leave** 

September 1, 2022 through September 29, 2022

Federal FMLA (4 weeks)

September 30, 2022 through December 22, 2022

NJ Family Leave

- 17. Motion to revise a request from employee #232, to extend a Paid Leave of Absence, effective December 21, 2021 to June 6, 2022:
- 18. + Motion to revise the long term substitute, part-time Instructional Aide agreement for Kathleen Stone, at the Mansion Avenue School effective retroactively to October 27, 2021 through June 17, 2022 for the 2021-2022 school year in accordance with the 2021-2024 negotiated contract between the Audubon Board of Education and the Audubon Education Association at \$96.00 per day, FTE 0.87, 29.5 hours per week, pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools.
- 19. + Motion to approve the Master Teacher: Early Childhood (PK-3) contract for Silveria Mastalsz, at the Audubon Park Preschool and Haviland Avenue Elementary School, for the 2021-2022 school year Step 7, BA, FTE 1.0 effective retroactively to March 7, 2022 in accordance with the negotiated 2021-2024 contract

- between the Audubon Board of Education and the Audubon Education Association, at the recommendation of the Superintendent of Schools.
- 20. Motion to approve Scott Oswald as the Interim Co-Principal at the Audubon Junior-Senior High School effective retroactively to April 11, 2022 through May 13, 2022 at \$550.00 per diem, 2 to 3 days per week, without benefits. Final approval is pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, as recommended by the Superintendent of Schools.
- 21. Motion to revise the long-term substitute School Psychologist agreement for Suzanne McMaster effective October 1, 2021 through December 31, 2022 at \$277.00 per diem, no benefits; time worked does not count towards the acquisition of tenure. Final approval is pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, as recommended by the Superintendent of Schools.
- 22. + Motion to accept, with best wishes, the letter of resignation from Deborah Allen, Custodian at the Audubon Park Preschool, effective retroactively to April 4, 2022.
- 23. + Motion to approve the following staff members for the STEAM Amusement Park Challenge at Mansion Avenue School. The program will run 4 days. Student contact time 3:00pm-4:30pm (\$40.00/hour); Preparation time (One hour per day of program @ \$30.00/hour). The dates of the program are May 9, 10, 11 and 12. Each staff member will receive up to \$280.00; Substitutes do not receive preparation pay. Paid through the ARP-ESSER Grant. Full motion at the recommendation of the Superintendent of Schools:
  - STEAM Leader 1 Tricia Martel
  - STEAM Leader 2 Janine Gilbrook
- 24. Motion to approve the following as district substitute teachers, secretaries, and custodians for the 2021-2022 school year, on an emergent basis, pending completion of all district and state requirements, at the recommendation of the Superintendent of Schools.
  - Ryan Maltman Substitute Teacher
  - Dillon Prim Substitute Custodian
- 25. Motion to approve the following paid spring coaching positions for the 2021-2022 school year based on the negotiated agreement between the Audubon Education Association and the Audubon Board of Education, pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools.

As a result of the health-related closures due to COVID-19, payments and stipends may be impacted by cancellation of events, school closures, hybrid schedules, etc. The following stipends will be compensated as follows for the 2021-2022 school year:

Cancelation of Season/Event		
When notified; one week or more prior to the start of the season or three days prior to the event	0.0%	
School Closure & Hybrid Schedules		
Greater Than 50% of Season or Event Occurred	100.0%	
Greater Than or Equal to 25% and	50.0%	

Less Than or Equal to 50%	
Greater than 7 practices and Less Than 25%	25.0%

- Athletic Season = First official practice to sectional start or school closure
- Extracurricular Season = First official practice to culminating event or school closure

NAME	POSITION	AMOUNT
Rodger Houghkirk	Boys' Track Assistant	\$5,071.00
Kim Johnson	Girls' Track Assistant	\$5,071.00

26. Motion to approve the following paid fall coaching positions for the 2022-2023 school year based on the negotiated agreement between the Audubon Education Association and the Audubon Board of Education, pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools.

As a result of the health-related closures due to COVID-19, payments and stipends may be impacted by cancellation of events, school closures, hybrid schedules, etc. The following stipends will be compensated as follows for the 2021-2022 school year:

Cancelation of Season/Event				
When notified; one week or more prior to the start of the season or three days prior to the event	0.0%			
School Closure & Hybrid Schedules				
Greater Than 50% of Season or Event Occurred	100.0%			
Greater Than or Equal to 25% and Less Than or Equal to 50%	50.0%			
Greater than 7 practices and Less Than 25%	25.0%			

- Athletic Season = First official practice to sectional start or school closure
- Extracurricular Season = First official practice to culminating event or school closure

NAME	POSITION	AMOUNT
Luca Rupertus	Freshman Football Coach	\$2903.00

27.	Motion to approve the following drivers, for the high school varsity baseball team, to travel to Myrtle Beach for
	a baseball tournament departing on April 16, 2022 and returning on April 23, 2022.

Wade Gies Tyler Inkster Richard Horan Jr.

Audubon BOE Agenda April 13, 2022 Page | 16

Zachary Jakubowski

George Kaufman Jr.

28. Motion to approve the following volunteer (un-paid) spring coaching positions for the 2021-2022 school year pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements at the recommendation of the Superintendent of Schools:

Name	Sport/Activity
Joseph Finnegan	Baseball

- 29. Motion to approve Devon Schwab, AHS School Counselor/Anti-Bullying Specialist as an additional staff member to serve with the Principal, Mike Nicholson, on the Audubon High School Safety Team for the 2021-22 school year, at the non-instructional contractual rate of \$30.00 per hour.
- 30. + Motion to approve Denise Murphy as an additional Homework Club Tutor for at Mansion Avenue School from April 4 through the end of May 2022. Student contact time 3:00pm 4:30pm (\$40.00/hour); Preparation time (One hour per day of program @ \$30.00/hour). The dates of the program are up to 2 days per week from April 4<sup>th</sup> to the end of May 2022. Compensation will not exceed \$800.00; Substitutes do not receive preparation pay. Paid through the ARP-ESSER Grant. Full motion at the recommendation of the Superintendent of Schools.
- 31. + Motion to approve the following staff members to facilitate the After-School-tutoring sessions for identified students at Mansion Avenue School. The program will run up to 2 days per week for up to 10 weeks. Student contact time 3:00pm 4:00pm (\$40.00/hour); Preparation time (One hour per day of program @ \$30.00/hour). The dates of the program are May April 25, 2022 through May 31, 2022. Each staff member will receive up to \$840.00; Substitutes do not receive preparation pay. Paid through the ARP-ESSER Grant. Full motion at the recommendation of the Superintendent of Schools:
  - Jen Beebe
  - Lisa Buzby
  - Eunice Englehart
  - Colleen McFetridge
  - Natalie Thorndike
- 32. + Motion to approve the following staff members to facilitate the Reading Rockstar Club for identified students at Haviland Avenue School. The program will run 28 days. Student contact time 2:45 3:15 (\$40.00/hour); Preparation time (One hour per day of program @ \$30.00/hr.). The dates of the program are April 25, 26, 27, 28 and May 2, 3, 4, 5, 9, 10, 11, 12, 16, 17, 18, 19, 23, 24, 25, 26, 30, 31 and June 1, 2, 6, 7, 8, 9. Each staff member will receive up to \$1,400.00; Substitutes do not receive preparation pay. Paid through the ARP-ESSER Grant. Full motion at the recommendation of the Superintendent of Schools:
  - Christine Brady
  - Jennifer McClellan
- 33. + Motion to approve the following staff members to facilitate the Math Maniacs Club for identified students at Haviland Avenue School. The program will run 14 days. Student contact time is 30 minutes per day, 2 days per week (\$40.00/hour)(grade level specific times are outlined below); Preparation time (One hour per day of program @ \$30.00/hr). The dates of the program are April 25, 27, and May 2, 4, 9, 11, 16, 18, 23, 25, 30 and June 1, 6, 8. Each staff member will receive up to \$700.00. Substitutes do not receive preparation pay. Paid through the ARP-ESSER Grant. Full motion at the recommendation of the Superintendent of Schools:
  - Rose Lang Grade 2 Tuesdays and Wednesdays, as outlined above, from 7:25 7:55 am.

Audubon BOE Agenda April 13, 2022 Page | 17

- Amy Phillips Grade 1 Tuesdays and Wednesdays, as outlined above, from 7:25 7:55 am.
- Brittany Green Kindergarten Tuesdays and Wednesdays, as outlined above, 7:25 7:55 am.
- 34. + Motion to approve the following staff members as Summer Bridge Program Instructors supported through Title I and ESSER funds for fifteen (15) days over the summer, at the instructional rate of \$40.00 for 3 hours each day and at the daily planning rate of \$30 for 1 hour each day. Each instructors will be compensated for pre-planning (6 hours) and debriefing & data collation (2 hours) at the planning rate of \$30.00 per hour, at the recommendation of the Superintendent of Schools:

Position	Name
Teacher	Bridget Bialecki
Teacher	Silveria Mastalsz
Teacher	Brittany Green
Teacher	Amy Phillips
Teacher	Christine Brady
Teacher	Diebra Newman
Teacher	Lisa Buzby
Teacher	Denise Murphy
Teacher	Kelly Angelone
Teacher	Sharon McLaren
Teacher	Stephanie Berenato
Teacher	Becky Gilbert
Counselor	Maria McCutcheon
Counselor	Wendy Van Fossen
Counselor	Rachel Simonetti
Counselor	Emily Warren
Counselor	Kevin Chau

- 35. + Motion to approve Monica Ochal as the school nurse supporting the Summer Bridge Program supported through Title I funds for fifteen (15) days over the summer, Monday, Tuesday, Wednesday and Thursday 8:30AM to 11:30AM at the instructional rate of \$40.00 for 3 hours each day, at the recommendation of the Superintendent of Schools.
- 36. Motion to approve the following staff members to facilitate Professional Learning during the April 28, 2022 District In Service; up to 2 hour of prep per topic at the non-instructional AEA contractual rate of \$30 per hour per staff member and up to 1 hour per topic at the AEA contractual rate of \$60 per hour per staff member, at the recommendation of the Superintendent of Schools.

Kate Wilson Catherine Gidjunis Melissa Cecchini Ryan Latini

- 37. Motion to approve the following staff members to facilitate the School Gardening Club at Mansion Avenue School. The program will run 7 days. Student contact time 3:00pm 4:30pm (\$40.00/hour); Preparation time (One hour per day of program @ \$30.00/hour). The dates of the program are April 19, May 6, 13, 20, 27, June 3, 10, 2022. Each staff member will receive up to \$490.00; Substitutes do not receive preparation pay. Paid through the ARP-ESSER Grant. Full motion at the recommendation of the Superintendent of Schools:
  - Elizabeth McCurdy
  - Colleen McFetridge
- 38. Motion to approve the following staff members for the School Climate committee, up to twelve (12) hours at the non-instructional rate of \$30.00 per hour, at the recommendation of the Superintendent of Schools.

#### MINUTES OF MEETING OF THE AUDUBON BOARD OF EDUCATION APRIL 13, 2022

Kate WilsonWendy Van FossenDawn BentleyAshley McGuireColleen McFetridgeCara NovickNicole RaciteBridget BialeckiMelissa FalkowskiLisa McGillowayStephanie BerenatoKristina Filachek

Diebra Newman Tricia Martel

39. Motion to approve the following staff members to prepare the portfolio assessment, up to fourteen (14) hours, at the instruction rate of \$40.00 per hour, up to fourteen (14) hours of prep at the non-instructional rate of \$30.00 per hour, at the recommendation of the Superintendent of Schools. Paid through the ARP-ESSER Grant.

Kate Wilson Erica Wenzel

40. Motion to approve the following staff members for the one-on-one tutoring program for special education students in kindergarten through twelfth grade for a duration of up to six weeks and up to two one-hour sessions per week. Direct tutoring time to be arranged with parent and tutor before or after school hours (\$40.00/hour); preparation time (two hours per session of tutoring, \$30.00/hr.). The program will run as a spring session, to begin the week of April 11th and continue for up to six weeks (through May 27th). Paid through the ARP-ESSER Grant. Full motion at the recommendation of the Superintendent of Schools:

Position	Staff Member	
Elementary Teacher	Theresa Salamone	
Elementary Teacher	Carrie Figueroa	
Elementary Teacher	Nicole Racite	
High School Teacher	Larae Drinkhouse	
High School Teacher	Kate Lin	

- 41. Motion to approve the part-time Special Education Aide contract for Samantha Wallace, at the Haviland Avenue Elementary School, for the 2021-2022 school year, Step 4, 60 Credits, FTE 0.87 effective April 14, 2022 in accordance with the negotiated 2021-2024 contract between the Audubon Board of Education and the Audubon Education Association, at the recommendation of the Superintendent of Schools.
- 42. Motion to rescind the following 2021-2022 Fall Athletic Department/Coaching Staff position.

Name	Sport/Activity	Position	Contractual Rate
Kayla Wasson	Band	Assistant Band Coach	\$2,988.55

Motion to Approve Items 1 through 42: \_\_C. Proulx\_\_\_\_\_ Second: \_A. Davis\_\_\_\_\_

#### **Roll Call**

X Ammie Davis
X Joseph Ryan
X Tara Butrica
AB Nancy Schiavo
Absent
X Joseph Miller
X Christopher Proulx
X Lori Cassidy
X James Blumenstein
X Allison Cox
X Andrea Robinson

#### **VOTE FOR ITEMS 1-42**

Motion approved by unanimous roll call (9-0) Member Schiavo is absent Audubon BOE Agenda April 13, 2022 Page  $\mid$  19

## XV. REPORTS:

## XVI. HIB District Report

April 2022	BULLYING INCIDENTS REPORT		
SCHOOL	Confirmed HIB	Non-HIB	Total
AHS #8443, #8457	0	2	2
MAS	0	0	0
HAS	0	0	0
APPS	0	0	0

#### XVII. Superintendent's Report:

Dr. Davis addressed the use of Esser funds and the Cyber Security presentation held on April 12, 2022.

# XVIII. Special Program Representatives:

A. CCESC Rep. Rotation: Joseph MillerB. CCSBA Rep. Rotation: Ammie Davis

C. Audubon Education Foundation: Lori Cassidy

#### XIX. Board Member Comments:

Board Member Davis stated that the NJSBA convention will be in-person October 24-26 in Atlantic City.

Board Member Cassidy stated that raffle tickets are on sale for the AEF event.

Board President Blumenstein stated that Audubon Day will be April 30, 2022. Mr. Blumenstein discussed concerns of the video circulating regarding the fighting altercation in C Hallway. A discussion occurred.

## **XX.** Public Participation: (Open Discussion)

Student, Dom Perry, asked about grade configuration for transfer students.

An Audubon Resident questioned the new health standards.

Resident, Steve Wilson asked if there was an update on the vote of no-confidence. In addition he questioned the use of the playground at Mansion Ave. School after hours.

Board President Blumenstein and Superintendent Davis responded to the above comments.

The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

In order to permit the fair and orderly expression of such comment, the Board has set aside two portions of this Board meeting for public comment on any school or school district issue that a member of the public feels may be of interest to the residents of the school district.

Audubon BOE Agenda April 13, 2022 Page | 20

For the first portion, public comments are invited on matters pertaining only to the agenda for tonight's meeting. For the second portion, public comments are invited on all matters pertaining to the school district.

Participants should announce their name, address, and any group they may represent, if applicable. The Board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen (15) minutes, and individual speakers will be limited to three (3) minutes. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard. Reference bylaws #0167 of the Audubon Public Schools Board of Education Policy Manual.

The Board uses the public comment period as an opportunity to listen to citizen. Not all issues brought to a Board meeting will be resolved at that particular meeting. Complaints stated or actions requested by the public may be taken under advisement by the Board for investigation, discussion, actions, or disposition at a later date or time. The public comments sessions are an opportunity for citizens to share their opinions and remarks with the Board; it is not a question and answer session. The Board may or may not respond to public comments at the time they are made and is under no obligation to do so.

The Board does not endorse public comments nor will the Board be held liable for comments made by members of the public. Any individuals who may be the subject of public comments, including district employees, shall retain all rights against defamation and slander according to the laws of New Jersey.

Motion by Mr. Miller seconded by Mrs. Robinson to approve the resolution for board to enter into closed Authorizing Executive session at 9:15 pm for the following purposes.

Motion approved by unanimous roll call (9-0) Member Schiavo was absent

# XXI. Executive Session II

**WHEREAS**, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the **Audubon Board of Education** to be held in public, N.J.S.A. 10:4-12(b) sets forth nine types of matters that may lawfully be discussed in Executive Session," i.e. without the public being permitted to attend; and

**WHEREAS**, the **Audubon Board of Education** has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

**WHEREAS**, the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where additional information that will disclose as much information about the decision as possible without undermining the purpose of the exception shall be written.

**NOW, THEREFORE, BE IT RESOLVED** that the **Audubon Board of Education** will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):

<u>X</u> Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public;	
Any matter in which the release of information would impair a right to receive funds from the fede government;	era
X Any material the disclosure of which constitutes an unwarranted invasion of individual privacy su as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing,	ch
relocation, insurance and similar program or institution operated by a public body pertaining to any specifindividual admitted to or served by such institution or program, including but not limited to information	ic

Audubon BOE Agenda April 13, 2022 Page | 21

relative to the individual's personal and family circumstances, and any material pertaining to admission,
discharge, treatment, progress or condition of nay individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publically;
Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body
Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;
Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;
X_ Any investigations of violations or possible violations of the law;
Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer;
X Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public; Specifically the evaluation of the Superintendent
Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;
MUEDEAC the length of the Everytive Coories is undetermined because the Auduben Board

WHEREAS, the length of the Executive Session is undetermined; however, the Audubon Board of Education will make every attempt to estimate the time of the session prior to convening the session after which the public meeting shall reconvene and the Audubon Board of Education will proceed with business.

**NOW, THEREFORE, BE IT RESOLVED,** that the **Audubon Board of Education** will go into Executive Session for only the above stated reasons;

**BE IT FURTHER RESOLVED** that the **Audubon Board of Education** hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the **Audubon Board of Education** attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the school district or any other entity with respect to said discussion.

**BE IT FURTHER RESOLVED** that the **Board of Education**, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

Motion by Mr. Miller seconded by Mrs. Robinson to adjourn closed Authorizing Executive session at 9:30 pm. Motion approved by unanimous roll call (9-0) Member Schiavo was absent

## MINUTES OF MEETING OF THE AUDUBON BOARD OF EDUCATION APRIL 13, 2022

# XXII. <u>ADJOURNMENT</u>

- 1. The next Regular Board of Education meeting is scheduled for Wednesday, May 11, 2022 at 6:30 PM in the Audubon Junior-Senior High School Auditorium.
- 2. Motion by Mr. Miller seconded by Mrs. Robinson to adjourn meeting at approximately 9:30pm. Motion approved by unanimous roll call (9-0) Member Schiavo was absent

Motion to Approve: <u>J. M</u>	Miller Second: A	Robinson		
Roll Call				
_X_ Ammie Davis	_X_ Joseph Ryan	X_ Tara Butrica	_AB_ Nancy Schiavo	
X Joseph Miller	X Christopher Proulx	X Lori Cassidy	Absent	
X James Blumenstein	X_ Allison Cox	X Andrea Robinson		
The Audubon Board of Education reserves the right to add and/or delete motions or make changes to motions in this agenda up to the time of the meeting and during the actual meeting.				
	Deborah Roncaco	e strator/Board Secretary	,	